| PRN: | | Course Code : | CET2718 |
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Final Year **B. Tech** End Semester Examination Winter 2024

# Human Resource Management 000155

Day and Date: Mon 1- 2 DEC 2024 Max Marks: **50**

Time : 10:30AM To 12:30PM Duration: **02** hrs

Instructions: All questions are compulsory.

| | | | Marks | Bloom's Level | CO |
|---|---|---|---|---|---|
| Q.1 | | **Attempt any two from the following** | | | |
| | a) | Describe the HR manager's function in HRM. | 06 | 2 | CO1 |
| | b) | Describe the goals and functions of HRM. | 06 | 2 | CO1 |
| | c) | Write a brief note about the state of the labor market for construction today. | 06 | 2 | CO1 |
| Q.2 | | **Attempt any two from the following** | | | |
| | a) | Describe the function of HR professionals in an organization's human resource planning process. | 06 | 3 | CO2 |
| | b) | Explain the problems in HRP. | 06 | 4 | CO2 |
| | c) | Discuss the various techniques used for collecting data in job analysis. Which method do you think is most effective and why? | 06 | 3 | CO2 |
| Q.3 | | **Attempt the following** | | | |
| | a) | Compare centralized and decentralized recruitment. Discuss their respective advantages and disadvantages. | 06 | 4 | CO3 |
| | b) | Differentiate between internal and external recruitment. When would an organization prefer one over the other? | 07 | 3 | CO3 |
| | | **or** | | | |
| | b) | Discuss the role of training in enhancing both individual and organizational productivity. Provide examples | 07 | 3 | CO3 |
| Q.4 | | **Attempt the following** | | | |
| | a) | Explain the key objectives of employee health and safety programs. How do they impact overall employee productivity and morale? | 06 | 4 | CO4 |
| | b) | Discuss national wage policy. Also distinguish between minimum wages, faire wage and living wages. | 07 | 4 | CO4 |
| | | **or** | | | |
| | b) | Define trade unions and their role in employee management relations. What are the key functions of trade unions in India? | 07 | 4 | CO4 |

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