PRN:		Course Code :	PCM 206

First Year **M. Tech** End Semester Examination Winter 2024 000433

Human Resource Management in Construction

Day and Date: MONDAY 9 DEC 2024 Max Marks: **100**

Time : 02:00PM To 05:00PM Duration: **03** hrs

Instructions: All questions are compulsory.

			Marks	Bloom's Level	CO
Q.1		**Attempt the following**			
	a)	Discuss managerial functions Human Resource Management.	08	L3	CO1
	b)	Write & explain current status of construction labour.	08	L3	CO1
		OR			
	b)	Explain Human Resource Management and its objectives	08	L3	CO1
Q.2		**Attempt the following**			
	a)	Explain job rotation, job design, job enlargement and job specification	08	L3	CO2
	b)	Discuss process of human resource planning	08	L3	CO2
		OR			
	b)	Outline the characteristics of job description and give its content	08	L3	CO2
Q.3		**Attempt any two from the following**			
	a)	Explain centralized vs decentralized recruitment.	08	L4	CO3
	b)	Outline various steps in selection process of employee.	08	L4	CO3
	c)	Briefly explain various recruitment techniques.	08	L4	CO3
Q.4		**Attempt any two from the following**			
	a)	Describe need & importance of training for employee.	08	L4	CO3
	b)	Explain off job training methods.	08	L4	CO3
	c)	Briefly explain various training practices adopted in India.	08	L4	CO3
Q.5		**Attempt any Two of the following**			
	a)	Explain various factors affecting wage/ salary levels.	09	L5	CO4
	b)	Enlist wage incentive plans. Explain any three.	09	L5	CO4
	c)	Briefly explain old age and retirement benefits to employee.	09	L5	CO4
Q.6		**Attempt any Two of the following**			
	a)	Discuss various methods settlement of conflicts	09	L5	CO4
	b)	Write characteristics of Collective bargaining.	09	L5	CO4
	c)	Explain causes of limited success in collective bargaining in India.	09	L5	CO4

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